

November 30, 2023

Dear Valued Valiant TMS Supplier Partner,

Re: A message of gratitude, and commitment to our valued supplier partners for the 2023 Holiday Season!

Reflecting on the past year, Valiant TMS would like to express sincere gratitude for the support of our supplier partners. We have all been challenged with the current business environment, continually navigating transformations in the industry and uncertainties in the automotive sector and continuously adjusting to changing regulatory requirements.

Valiant TMS would like to reconfirm our commitment to mutual success and prosperity as we continue to grow and support each other in the upcoming years. Valiant TMS encourages professional conduct between all supplier partners and our employees focusing on integrity, respect, diversity, and ethical business practices. Upholding the Valiant TMS Code of Conduct ensures competitiveness, corporate social responsibility, and sustainable growth; we have specific guidelines for business gifts, gratuities, and special holiday events that we request compliance in maintaining our mutual professional and ethical relationship.

For more information about Valiant TMS policies, guidelines, and compliance please visit: <https://www.valianttms.com/suppliers/>

Once again, recognize our supplier partners as an integral part of our business and our communities, supporting each other over the last 65 years, sincere thank you, Happy Holidays, and a successful and healthy New Year.

Sincerely,



Agnes Krol, P. Eng.
Executive Director,
Global Procurement & Quality